



# Missouri United Methodist Church

204 South Ninth Street, Columbia, MO 65201 p (573) 443-3111, f (573) 443-3319, www.moumc.org

## Youth Ministry Leader

*Do you have a calling to build up youth - to help them integrate their faith while at church, at school and at home?*

*Do you desire to create new and innovative youth programs to reach new youth, responding to the hopes and hurts of adolescence and touch the community at large?*

*Have you dreamed of developing a vibrant, intergenerational and effective faith-development pathway for youth with youth and adult leaders?*

*Do you have at least 3 years experience leading in a dynamic Youth ministry?*

## Job Summary

The Youth Ministry Leader is a part-time staff member responsible for developing and growing a dynamic ministry with, by and for youth at Missouri UMC and the Greater Columbia community. The fruit of this ministry is more youth on the discipleship journey and an active leadership team made up of youth and adults. The Youth Ministry Leader reports to the Family Life Leader who provides support for youth ministry as needed.

There is a possibility of this growing into a full-time position once the ministry grows to 100 youth active on a weekly basis.

## Essential Duties and Responsibilities

- ▶ Maintain a healthy and growing personal spiritual life and lead others to do the same.
- ▶ Pay attention to the hopes, concerns, and needs of youth in your community to determine how your congregation might serve them and their families and how they might serve one another as Christian disciples and good neighbors.
- ▶ Connect youth ministry to the overall goals of your congregation.
- ▶ Advocate for including youth in all aspects of the ministry of the congregation.
- ▶ Raise awareness in your congregation to youth issues, needs and contributions in the community and the world.

- ▶ Work with youth and others to plan and carry out youth ministry in a varied and wide-ranging program that includes worship, study, fellowship, and service opportunities.
- ▶ Work with the youth council (if organized) throughout the year, including planning its agendas and presiding at its meetings. If there is no youth council, call together youth and adults for planning.
- ▶ Be available onsite during assigned work schedule.

### **Qualifications**

Evidence of passion for youth ministry, genuine interest in responding to the hopes and concerns of youth in our community, prior effective ministry leadership, and evidence of active and growing discipleship. Must listen well and communicate effectively with people of all ages, be skilled in collaborative planning and implementing ministry, be able to work well with others, delegate responsibility and follow up to get the job done.

By the time of hiring, each candidate must be Safe Sanctuary certified by the Missouri Conference, including a criminal background check and training for safety of children ages 1-18 and vulnerable adults. For more information, go to:

<http://www.moumethodist.org/pages/detail/930>.

## Desired Characteristics for All Church Staff:

- ▶ Strong Relational and Interpersonal Skills Communication Skills
  - Poised and non-anxious presence
  - Networks with others
  - Looks for opportunities to connect people's interests and needs with MUMC's values and ministries
  - Adjusts listening and speaking to build rapport across generational, behavioral and situational divides
  - For internal communication with church members and groups
  - Articulate and expressive verbally and in written forms
  
- ▶ Innovative and Entrepreneurial
  - Change agent or change implementer (depending on position)
  - Opportunity-focused (people are not an interruption)
  - Life-long learner
  - Self-directed (takes initiative)
  
- ▶ A Heart for Christ
  - Called to this work
  - Does no harm
  - Does good
  - Practices spiritual disciplines
  - Brings others into a relationship with Christ
  - Enthusiastically tells about how God is at work in their lives
  
- ▶ Servant Leader
  - Authentic, sincere & humble
  - Develops others through cultivating their gifts and talents (deploying, resourcing, holding accountable, coaching)
  - Supports church's vision, mission, values and leaders
  - Comfortable leading in an adaptive and accountable environment
  - Fully engaged in work and ministry
  - Works well in team environments
  
- ▶ Large & Growing Church Mindset
  - Can imagine what their area needs to become as the church doubles in size
  - Has experienced larger church ministry