



# Missouri United Methodist Church

204 South Ninth Street, Columbia, MO 65201 p (573) 443-3111, f (573) 443-3319, www.moumc.org

## Pastor of New Generations

*Do you feel called to plant a new faith community with and for college students?*

*Do you have a passion and savvy for leading in a church-within-a-church context?*

*Do you have a strategic mind and a proven ability to lead and manage young adults toward the achievement of challenging Kingdom-building ministry goals?*

*Do you get energized by serving in a multigenerational context while focusing on developing and implementing a spiritual formation pathway for young adults?*

*Do you exhibit a compelling "platform" presence and enjoy being a part of a preaching/teaching team?*

*Do you have a passion for authentic expressions of worship that crosses and encompasses a wide variety of styles?*

## Job Summary

The New Generations Associate Pastor is a full-time staff member responsible for courageously leading and diligently developing ministry with and for young adults. Architect and execute strategic plans for this new ministry, preaching, oversee and coach ministry leaders, cross-pollinate ideas with the leaders of Missouri UMC, collaborate with other campus and community leaders, and champion Missouri UMC's values and mission in this unique campus community context. This person will be responsible for growing this new faith community by reaching the unchurched in the community and helping them become fully-devoted followers of Christ.

## Essential Duties and Responsibilities:

- ▶ Responsible for starting a new faith community of college students and young adults within the context of Missouri UMC.
- ▶ Building relationships with Gen Xers and Millennials who are disconnected from a faith community and (eventually) shepherding them into being fully committed followers of Christ.
- ▶ Connecting 18-25 year old visitors with people and opportunities for fellowship and service, in the congregation and community.

- ▶ Using new church start strategies, building teams and structure for future worship experiences.
- ▶ Developing and mentoring a leadership team focused on outreach ministry that is connected to a discipleship pathway for 18-25 year olds in the Greater Columbia area.
- ▶ Serving as a preaching and teaching leader for worship services, weddings and funerals in coordination with the Senior Pastor, as well as other ad hoc duties assigned by the Senior Pastor.

**Qualifications:**

Experience growing a ministry with 18-25 year olds; experience leading in a church with more than 750 in average worship attendance; and solid, United Methodist theological understanding and/or training. Master of Divinity preferred.

By the time of hiring, each candidate must be Safe Sanctuary certified by the Missouri Conference, including a criminal background check and training for safety of children ages 1-18 and vulnerable adults. For more information, go to:

<http://www.moumethodist.org/pages/detail/930>.

## Desired Characteristics for All Church Staff:

- ▶ Strong Relational and Interpersonal Skills Communication Skills
  - Poised and non-anxious presence
  - Networks with others
  - Looks for opportunities to connect people's interests and needs with MUMC's values and ministries
  - Adjusts listening and speaking to build rapport across generational, behavioral and situational divides
  - For internal communication with church members and groups
  - Articulate and expressive verbally and in written forms
  
- ▶ Innovative and Entrepreneurial
  - Change agent or change implementer (depending on position)
  - Opportunity-focused (people are not an interruption)
  - Life-long learner
  - Self-directed (takes initiative)
  
- ▶ A Heart for Christ
  - Called to this work
  - Does no harm
  - Does good
  - Practices spiritual disciplines
  - Brings others into a relationship with Christ
  - Enthusiastically tells about how God is at work in their lives
  
- ▶ Servant Leader
  - Authentic, sincere & humble
  - Develops others through cultivating their gifts and talents (deploying, resourcing, holding accountable, coaching)
  - Supports church's vision, mission, values and leaders
  - Comfortable leading in an adaptive and accountable environment
  - Fully engaged in work and ministry
  - Works well in team environments
  
- ▶ Large & Growing Church Mindset
  - Can imagine what their area needs to become as the church doubles in size
  - Has experienced larger church ministry