



Missouri United Methodist Church

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Children's & Family Life Leader

Do you have a calling to build up children and their families - to help them integrate their faith while at church and at home?

Do you desire to create new and innovative children's programs to reach children, help heal the hurts in broken families, and touch the community at large?

Have you dreamed of developing and managing a high-impact team of staff and volunteers that love kids?

Do you have a theological framework, strategic mind, and vision-casting ability and experience to develop a dynamic and effective faith-development pathway for children?

Do you have at least 5 years of experience leading in a dynamic Children's ministry?

Job Summary

The Children's & Family Life Leader is a full-time staff member responsible for leading and overseeing the philosophical, strategic, programmatic, and curriculum framework for infants through Grade 5 that leads children towards faith-ownership in Christ. Additional responsibilities include leading staff, volunteer development, child-care programming, budgetary oversight, and faith-at-home integration. The Children's & Family Life Leader works with the Director of Church Life & Growth and Youth Ministry Leader to coordinate and implement the Children's and Youth spiritual ministries of the congregation and is involved in pastoral duties for families as agreed upon.

Essential Duties and Responsibilities

The Children's & Family Life Leader oversees the ministries for children, youth and their families and also participates in all aspect of ministry in the Church. Specific responsibilities include:

- ▶ Overseeing the implementation and improvement of the discipleship pathway for families, children and youth. This includes supervising the Youth Leader and managing/developing the budget for children and youth programs.

- ▶ Growing needed teams for the Children's and Family Life Area. Recruiting, training and leading volunteer staffs that work with both children and youth (in conjunction with the Youth Leader) so that innovative youth activities and family programs that offer an opportunity for Christian community, spiritual growth and a lot of fun.
- ▶ Participating in worship planning and leadership. Developing curriculum that corresponds with the preaching series.
- ▶ Managing daily activities: Sunday school, interface with the music department and the pre-school, consistent communication with families and laity, managing and training for "safe sanctuary" policies and working with the Facilities Manager to ensure proper care and maintenance of facilities that support these programs.
- ▶ Connecting guests with children and youth to other families and opportunities for fellowship and service in the congregation and community.
- ▶ Identifying and using best practices to construct a new Children's approach by September 2012. Then continually evolve our approach to grow the ministry and all those it touches.
- ▶ Work on site during scheduled working hours.

Qualifications

Experience growing a ministry with infant-5th graders; experience leading in a church with more than 750 in average worship attendance; and solid, United Methodist theological understanding and/or training.

By the time of hiring, each candidate must be Safe Sanctuary certified by the Missouri Conference, including a criminal background check and training for safety of children ages 1-18 and vulnerable adults. For more information, go to:

<http://www.moumethodist.org/pages/detail/930>.

Desired Characteristics for All Church Staff:

- ▶ Strong Relational and Interpersonal Skills Communication Skills
 - Poised and non-anxious presence
 - Networks with others
 - Looks for opportunities to connect people's interests and needs with MUMC's values and ministries
 - Adjusts listening and speaking to build rapport across generational, behavioral and situational divides
 - For internal communication with church members and groups
 - Articulate and expressive verbally and in written forms

- ▶ Innovative and Entrepreneurial
 - Change agent or change implementer (depending on position)
 - Opportunity-focused (people are not an interruption)
 - Life-long learner
 - Self-directed (takes initiative)

- ▶ A Heart for Christ
 - Called to this work
 - Does no harm
 - Does good
 - Practices spiritual disciplines
 - Brings others into a relationship with Christ
 - Enthusiastically tells about how God is at work in their lives

- ▶ Servant Leader
 - Authentic, sincere & humble
 - Develops others through cultivating their gifts and talents (deploying, resourcing, holding accountable, coaching)
 - Supports church's vision, mission, values and leaders
 - Comfortable leading in an adaptive and accountable environment
 - Fully engaged in work and ministry
 - Works well in team environments

- ▶ Large & Growing Church Mindset
 - Can imagine what their area needs to become as the church doubles in size
 - Has experienced larger church ministry